



CITY OF KINGSTON

Ontario

BY-LAW NO. 99-169

A BY-LAW TO PROVIDE FOR THE ANNUAL PAYING OF AN ANNUAL ALLOWANCE TO THE MEMBERS OF COUNCIL FOR THE CORPORATION OF THE CITY OF KINGSTON (A BY-LAW TO REPEAL BY-LAW NO. 1556 AND TO RE-ENACT IT AS BY-LAW NO. 99-169 OF THE NEW CITY OF KINGSTON)

PASSED: May 19, 1999

As Amended By By-Law No:

<i>By-Law No. 2000-319</i>	<i>November 7, 2000</i>
<i>By-law No. 2002-308</i>	<i>December 17, 2002</i>
<i>By-Law No. 2003-358</i>	<i>September 9, 2003</i>
<i>By-Law No. 2003-465</i>	<i>December 2, 2003</i>
<i>By-Law No. 2004-35</i>	<i>February 17, 2004</i>
<i>By-Law No. 2007-36</i>	<i>April 3, 2007</i>
<i>By-law No. 2009-177</i>	<i>December 1, 2009</i>
<i>By-law No. 2010-223</i>	<i>November 16, 2010</i>

(No further amendments to date as of December 1, 2011)

(Office Consolidation)

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BY-LAW NO. 99-169

A BY-LAW TO PROVIDE FOR THE ANNUAL PAYING OF AN ANNUAL ALLOWANCE TO THE MEMBERS OF COUNCIL FOR THE CORPORATION OF THE CITY OF KINGSTON (A BY-LAW TO REPEAL BY-LAW NO. 1556 AND TO RE-ENACT IT AS BY-LAW NO. 99-169 OF THE NEW CITY OF KINGSTON)

PASSED: May 19, 1999

WHEREAS by Order of the Minister of Municipal Affairs and Housing, The Corporation of the Township of Kingston, The Corporation of the Township of Pittsburgh and The Corporation of the City of Kingston were amalgamated on January 1, 1998, to form The Corporation of the City of Kingston as the successor municipal corporation;

AND WHEREAS the Council of the Corporation of the City of Kingston now deems it advisable to repeal By-Law No. 1556, as amended, and re-enact as By-Law No. 99-169;

AND WHEREAS it is expedient to provide for an annual allowance for the members of the Council of The Corporation of the City of Kingston;

THEREFORE the Municipal Council of The Corporation of the City of Kingston enacts as follows:

1. *Effective January 1, 1998, an annual allowance shall be paid to each member of Council of The Corporation of the City of Kingston, as set out in Schedule "A" attached hereto.*

(By-law No. 99-169)

1 (a) *Effective December 1, 2000, the annual allowance paid to each member of Council of the Corporation of the City of Kingston shall be increased in accordance with Schedule "A" attached hereto."*

(By-Law No. 2000-319)

City of Kingston By-law No. 99-169

2. *The annual allowance paid to the Mayor does not include the remuneration as a Member of the Police Commission. This remuneration shall be paid over and above the annual allowance paid to the Mayor.*

(By-law No. 99-169; 2000-319)

3. *Such allowance shall be paid bi-weekly, and in the event of the death of a member or upon his ceasing to be a member for any reason before the expiration of his term of office, the amount payable to him or to his personal representative shall be in proportion to the period of his service during such term.*

(By-law No. 99-169; 2010-223)

4. *In accordance with section 283 of the Municipal Act 2001 that one-third of the amount payable to members of council shall be deemed to be for expenses incident to the discharge of a members duties and therefore exempt from Income Tax.*

(By-law No. 2002-308)

5. *Effective December 1, 2003, the remuneration and car allowance for the Mayor, Deputy Mayor and Members of Council be adjusted annually to the cost of living, as established by the Consumer Price Index on the previous October 1st*

(By-Law No. 2003-358; 2004-35)

6. *That the benefit package (optional) for the Councillors of the Corporation of the City of Kingston be increased similar to that of the non-union employees at an additional cost of \$349.00 per annum, effective upon third reading of this by-law.*

(By-Law No. 2003-465)

7. *This By-Law shall come into force and take effect on the date of its passing.*

(By-law No. 99-169)

NOTE: Schedule "A" to By-Law 99-169 is hereby deleted therefrom in its entirety and replaced with the new Schedule "A" attached hereto;

SCHEDULE “A”

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<i>Position</i>	<i>Details</i>	<i>Subtotals</i>	<i>Totals</i>
<i>Mayor</i>	<i>Annual Salary</i>	<i>\$84,500.00</i>	
	<i>Non-statutory benefits</i>		
	<i>OMERS (estimate)</i>	<i>4,000.00</i>	
	<i>Extended Health (estimate)</i>	<i>1,000.00</i>	
	<i>Dental (estimate)</i>	<i>600.00</i>	
	<i>Other excluding LTD (estimate)</i>	<i>500.00</i>	<i>\$90,600.00</i>
<i>Deputy Mayor</i>	<i>No Additional Compensation</i>	<i>\$0.00</i>	<i>\$0.00</i>
<i>Councillors</i>	<i>Annual Salary (12 x \$27,500.00 each)</i>	<i>\$330,000.00</i>	<i>\$330,000.00</i>
<i>Total compensation except for statutory benefits</i>			<i>\$420,600.00</i>

(By-Law No. 2004-35, By-Law No. 2007-36; 2009-177)

ATTENDANCE AT OUT-OF-TOWN CONFERENCES, SEMINARS, ETC.

Travel Allowance:

Economy class train or plane fare (upgrading will be permitted where circumstances warrant) for the member of Council or \$.30 per kilometre. (kilometerage subject to adjustment from time to time)

Accommodation:

At a rate not to exceed the rate for a standard double room in the main conference hotel.

Registration:

Cost of registration for the member of Council.

City of Kingston By-law No. 99-169 – Schedule “A” cont’d

Schedule “A” Page 2 of 2

Meal Allowance and Incidental Expenses:

Established in accordance with Section 243 (3) of The Municipal Act, as follows: (subject to adjustment from time to time)

<i>Breakfast</i>	<i>\$ 11.00</i>
<i>Lunch</i>	<i>13.00</i>
<i>Dinner</i>	<i>25.00</i>
<i>Misc. Gratuities</i>	<u><i>11.00</i></u>
TOTAL ALLOWANCE	\$ 60.00

City of Kingston By-law No. 99-169

The following information may be viewed in the City of Kingston Council Minutes as follows:

Note: The following recommendation was approved by Council on November 17th, 2009.

1. Council Remuneration

THAT effective December 1, 2010, Councillors' salaries be set at \$27,500 plus the Consumer Price Index [CPI] adjustment as adjusted on October 1, 2009, and October 1, 2010;

- and further -

THAT effective December 1, 2010, the Mayor's salary be set at \$84,500 plus the Consumer Price Index [CPI] adjustment as adjusted on October 1, 2009, and October 1, 2010;

- and further -

THAT the existing benefits package provided to Members of Council be left unchanged;

- and further -

THAT the remuneration and car allowance for the Mayor and Members of Council be left unchanged as per City of Kingston By-Law No. 99-169, as amended (adjusted annually to the cost of living, as established by the Consumer Price Index on the previous October 1);

- and further -

THAT one-third of the amount payable to Members of Council shall continue to be deemed to be for expenses incident to the discharge of a members duties and therefore exempt from Income Tax;

- and further -

THAT a by-law be presented to Council to amend By-Law No. 99-169, as amended, being "A By-Law to Provide for the Annual Paying of an Allowance to the Members of Council for the Corporation of the City of Kingston", to confirm the remuneration paid to the Mayor and Members of Council;

- and further -

THAT the Citizen Committee to Review Council Remuneration having fulfilled its mandate, be and is hereby disbanded.

(Note: The Committee Report was attached as Schedule Pages 78-93)

(See By-Law No. (8), 2009-177)

CARRIED

(See Motion To Amend Which Was LOST)

John Bolognone, City Clerk, City of Kingston

NOTE: The Mayor's Salary for December 01, 2010 to November 30, 2011 is \$86,950.50 and is derived as follows:

Salary	\$84,500.00
2009 CPI – negative – no change to salary	0.00
2010 CPI – 2.9% (84,500 x 2.9%)	2,450.50
Dec 01/10 to Nov 30/11 salary	\$86,950.50

Manager, Payroll Services, City of Kingston
