

Voluntary Diversity Identification Form

The City is committed to ensuring that the composition of its Boards and Committees reflect, as much as possible, its population's diversity in terms of gender, visible minority representation, age, and disability. Your voluntary response to the questions below will be used to determine the City of Kingston's success rate with respect to attracting diverse groups in its recruitment activities. This information will be kept confidential, and will be used for statistical purposes only.

1. Gender

Please state your gender below.

2. Age

18-24

25-34

35-44

45-54

55-64

65+

3. Aboriginal Peoples

Aboriginal peoples of Canada are defined in the Constitution Act, 1982, Section 35 (2) as including the Indian, Inuit and Métis peoples of Canada. Based on this description, do you identify yourself as Aboriginal?

Yes

No

4. A person with Disability

A person with a disability is a person who has or has had any degree of physical disability, mental impairment, developmental disability, learning disability, mental disorder or workplace injury. Based on this description, do you consider yourself to be a person with a disability?

Yes

No

5. A person in a visible minority group

A person in a visible minority group applies to persons who are identified according to the Employment Equity Act as being non-Caucasian in race or non-white in colour.

Based on this description, do you consider yourself to be a person in a visible minority group?

Yes

No

6. Additional Diversity Information

You are welcome to provide any additional diversity information not captured by the questions above.

(Please limit your response to the space provided below)

7. Notice of Collection

Personal information, as defined in the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), is collected under the authority of the Municipal Act, 2001, and in accordance with MFIPPA. Personal information collected on the application form will be used to assist the Clerk's Office in determining if the City of Kingston is achieving its goals of attracting diverse groups in its recruitment activities. The Clerk's Office will report on the self-identified diversity data in summary form, but will keep individual information confidential. Questions regarding the collection, use, and disclosure of this personal information may be directed to the Blair Johnson, Corporate Records and Information Officer, at 613-546-4291 extension 1316 or bjohnson@cityofkingston.ca.