



**City of Kingston
Report to Council
Report Number 17-237**

To: Mayor and Members of Council
From: Denis Leger, Commissioner, Corporate & Emergency Services
Resource Staff: John Bolognone, City Clerk
Date of Meeting: August 8, 2017
Subject: Ratification of Appointments to the Citizen Committee to Review Council Remuneration for the Term of Council 2018-2022

Executive Summary:

On June 20, 2017, staff provided a report to Council recommending that a citizen committee to review council remuneration be struck to review compensation for the Mayor and Members of Council for the 2018– 2022 term of office. Council approved a recommendation as presented in the report, which outlined the method to be used to fill the Citizen Committee to Review Council Remuneration. Staff contacted the business community, the healthcare community, the non-profit sector, the educational community, and the organized labour community and requested that each sector submit the name of their representative and an alternate to serve on the Committee. The various sectors have provided the names of their representatives, which are set out in the recommendation below for Council ratification.

Recommendation:

That the following citizens, representing the various sectors, be ratified for appointment to the Citizen Committee to Review Council Remuneration:

- Nick Waterfield, representing the business community;
- Sandra Carleton, representing the healthcare sector;
- Joan Jardin, representing the organized labour community;
- A. Scott Carson, Paul K. Chan and Annette Phillips representing the education sector;
and
- Bhavana Varma, representing the non-profit sector.

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Authorizing Signatures:

ORIGINAL SIGNED BY COMMISSIONER

**Denis Leger, Commissioner,
Corporate & Emergency
Services**

ORIGINAL SIGNED BY CHIEF ADMINISTRATIVE OFFICER

Gerard Hunt, Chief Administrative Officer

Consultation with the following Members of the Corporate Management Team:

Lanie Hurdle, Commissioner, Community Services	Not required
Desirée Kennedy, Chief Financial Officer & City Treasurer	Not required
Mark Van Buren, Acting Commissioner, Transportation & Infrastructure Services	Not required

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Options/Discussion:

On June 20, 2017, Council approved the following recommendation:

That Council approve the creation of a Citizen Committee to Review Council Remuneration for the 2018 -2022 term of Council, with Mandate/Terms of Reference as outlined in Exhibit A to Report No. 17-143; and

That staff be directed to recruit persons interested in being considered as appointees to a Citizen Committee to Review Council Remuneration as outlined below:

- a) That staff be directed to contact the business community (Downtown Kingston! BIA), the healthcare community (University Hospitals Kingston), the non-profit sector (The United Way), the educational community (Queen's University, St. Lawrence College, and Royal Military College), and the organized labour community (Kingston and District Labour Council) to request that each sector submit a name of a representative and an alternate to serve on the Citizen Committee to Review Council Remuneration, and that the names of the various sector representatives be provided to Council for ratification;
- b) That staff be directed to place a notice in the Kingston Whig Standard and on the City's website seeking two interested members of the community to serve as public members on the Citizen Committee to Review Council Remuneration;
- c) That staff be directed to contact previous members of Council who were elected after November 2006 to ascertain if they are interested in serving on the Committee, and that Council confirms the list of Sandy Berg, Rick Downes, Leonore Foster, Steve Garrison, Bill Glover, Dorothy Hector, Joyce MacLeod-Kane, Rob Matheson, Sara Meers, Vicki Schmolka, Jeff Scott, Ed Smith, and Brian Reitzel, as previous members of Council that would be contacted; and

That the appointed sector representatives be directed to review the applications received from members of the public interested in serving as community members and the expressions of interest submitted by former members of Council (elected after 2006), and recommend to Council the appointment of two (2) members of the public, and one (1) former member of Council for ratification.

In response to the Council direction, a letter dated June 30, 2017 was sent to the business community (Downtown Business Improvement Area), the healthcare community (Kingston Health Science Centre), the non-profit sector (The United Way), the educational community (Queen's University, St. Lawrence College, and Royal Military College), and the organized labour community (Kingston and District Labour Council) requesting that each sector submit a representative and an alternate to serve on the Committee.

The names of the following citizens have been provided by the various sectors to serve on the Committee:

- Nick Waterfield, representing the business community;

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- Sandra Carleton, representing the healthcare sector;
- Joan Jardin, representing the organized labour community;
- A. Scott Carson, Paul K. Chan and Annette Phillips representing the education sector; and
- Bhavana Varma, representing the non-profit sector.

Identification of the primary and alternate representatives for the education sector, as well as the selection of a former council representative and public representatives will take place at the inaugural meeting of the sector representatives.

Staff is providing the names of the various sector representatives on the Committee to Council for ratification. Once Council has approved the aforementioned recommendation, the sector representatives will meet to determine primary and alternate representatives for the education sector. The sector representatives will also review the applications received from the community-at-large and the applications from former Members of Council and forward their recommendations to Council for approval. Staff anticipates transmitting these names to Council in September 2017.

Existing Policy/By-Law:

By-Law No. 99-169, as amended, being a By-Law to provide for the annual paying of an allowance to the Members of Council for the Corporation of the City of Kingston.

Notice Provisions:

None

Accessibility Considerations:

None

Financial Considerations:

There are no financial implications at this time. Any adjustments will be made in accordance with, and upon the submission of, the final report from the Citizen Committee to Review Council Remuneration.

Contacts:

John Bolognone, City Clerk, 613-546-4291 extension 1247

Other City of Kingston Staff Consulted:

Janet Jaynes, Deputy City Clerk

Exhibits Attached:

None