Climate Leadership Plan

Meet the Teams and Steering Committee

[Logo]

Kingston
Meet the teams

To take meaningful climate action, we need to understand the impact climate change is having on our community. Two teams have been formed to take on this role. These teams will look at climate change adaptation and mitigation.

- The **Climate Mitigation Team** will identify ways to cut or prevent greenhouse gases. Climate mitigation efforts could include retrofitting a home or office to be more energy efficient or encouraging active transportation.

- The **Climate Adaptation Team** will explore options for managing the impacts of climate change. Climate adaptations might include investing in green infrastructure, like parks, trees and wetlands.

Both teams will begin by identifying ways climate change is — or will — impact the areas they work in or group they represent.

**Why is it important to look at both mitigation and adaptation?**

In the past, the City’s efforts have largely been focused on mitigating the impacts of climate change. The reality? Climate change is here. Already, we are seeing and feeling its effects. And so, as we look for ways to slow climate change, we need to reckon with the impacts it is already having on our community.

The Climate Leadership Plan mitigation and adaptation teams are comprised of local subject matter experts from the City, not-for-profit agencies, industry, institutions, and more.
Mitigation Team

Shannon Claggett, Associate Dean of Applied Sciences | St. Lawrence College

Shawn Conod, CD, P.Eng, PMP, Engineering Officer, Real Property Operations Unit (Ontario) | Canadian Forces Base Kingston National Defence

Michele Finney, Account Executive, East | Hydro One

Brent Fowler, Director Corporate Asset Management | City of Kingston

Marquis Guerin, Assistant Base Environment Officer | Canadian Forces Base Kingston

Andrea Gummo, Manager, Policy Planning | City of Kingston

David Hyndman, Chair | SWITCH

Russell Horne, Building Controls Performance Technologist, Facilities Management and Construction Services | City of Kingston

Kristin Mullin, Executive Director | Sustainable Kingston

Caitlin Newey, Conservation Officer | Utilities Kingston
Mitigation Team (cont.)

Therol Peterson,
Manager Facilities | City of Kingston, Facilities Management and Construction Services

Harry Sullivan,
Executive Director | Kingston Construction Association

Allison Shannon,
President Frontenac Federation | Ontario Federation of Agriculture

Mary Sye,
Enbridge

Phil Skelding,
Building Operator, Facilities Management and Construction Services | City of Kingston

Ruth Vogel,
Frontenac County | Ontario Federation of Agriculture

Nathan Splinter,
Manager Energy and Sustainability | Queen’s University

This team will also include representation from the following groups: Kingston Home Builders Association; Solid Waste, City of Kingston; Transportation Services, City of Kingston; Kingston Transit, and INVISTA.
Adaptation Team

Shawn Armstrong,  
Chief, Kingston Fire & Rescue | City of Kingston

Josee Conway,  
Rural Advisory Committee Chair

John DiPaolo,  
Vice President Corporate Service | United Way KFL&A

Kevin Donaldson,  
Deputy, Kingston Fire & Rescue | City of Kingston (alternate)

Ken Edwards,  
Kingston Field Naturalists

Michele Finnery,  
Account Executive, East | Hydro One

Katrina Furlanetto,  
General Manager | Cataraqui Region Conservation Authority

John Henderson,  
Housing Program Administrator | City of Kingston

Russell Horne,  
Building Controls Performance Technologist, Facilities Management and Construction Services | City of Kingston

Tyler Lasko,  
Manager Design & Development, Engineering | City of Kingston
Adaptation Team (cont.)

Kristin Mullin,  
Executive Director | Sustainable Kingston

Lisa Munday,  
Manager Chronic Disease Prevention | KFL&A Public Health

Ruth Noordegraaf,  
Director Housing and Social Services | City of Kingston

Chris Phippen,  
Manager Utilities Engineering | Utilities Kingston

Dan Sandink,  
Director Research | Institute for Catastrophic Loss Reduction

Farleigh Seaton,  
KFL&A Public Health (alternate)

Phil Skelding,  
Building Operator, Facilities Management and Construction Services | City of Kingston

Neal Unsworth,  
Manager Parks Development | City of Kingston

This team will also include representation from Public Works, City of Kingston, and Kingston Transit.
Steering Committee

The Steering Committee will be engaged in the development of the Climate Leadership Plan and its future implementation. Members of this committee will provide focused strategic and tactical input. Membership will include staff from various City of Kingston departments, who will receive support from the consultant team at WSP Canada.

Members of the Steering Committee appointed by the Climate Leadership Division are:

Julie Salter-Keane, Manager, Climate Leadership Division

Andrea Gummo, Manager, Policy Planning

David Roewade, Climate Leadership Project Manager

Paul MacLatchy, Environment Director, Business, Real Estate and Environment

Julielee Stitt, Communications Officer

Allen Lucas, Manager, Research & Projects Office at Utilities Kingston